



SYNERGIS 新昌

total management solutions 整全管理

SYNERGIS HOLDINGS LIMITED

新昌管理集團有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 2340)

APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors ("the Board") of Synergis Holdings Limited ("the Company") is pleased to announce that Mr. Pau Wah Kin was appointed as an independent non-executive director and a member of audit committee of the Company with effect from 30th September 2004.

Mr. Pau Wah Kin, aged 67, had been a fellow associate of Hong Kong Society of Accountants (now known as Hong Kong Institute of Certified Public Accountants) and Association of International Accountants. Mr. Pau joined Hsin Chong Group in 1971 as chief accountant with primary responsibility of corporate finance, treasury management, monitoring internal controls system and reviewing financial statements. In 1991, he was appointed as an executive director of Hsin Chong Construction Group Limited, a member of Hsin Chong Group, until he retired in 1997. He has over 38 years of extensive experience in accounting, financial management and corporate finance.

A service contract has been entered into between the Company and Mr. Pau for a term of six months commencing from 30th September 2004, which may be terminated by either party by giving to other party not less than one month's written notice without payment of compensation (other than statutory compensation). Under the service contract, Mr. Pau is entitled to a director's fee of HK\$50,000 for the six months period which is determined by reference to his duties and responsibilities with the Company and the Company's remuneration policy.

Mr. Pau does not hold any positions with the Company or other members of the Company's group, and does not hold any other directorships in other listed public companies in the last three years, and does not have any relationships with any directors, senior management or substantial or controlling shareholders of the Company. Mr. Pau does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, the Board is not aware of any other matters that it considers necessary to be brought to the attention of the holders of the securities of the Company

The Board would like to take this opportunity to express its warm welcome to Mr. Pau to join the Board.

As at the date of this announcement, the directors of the Company are as follows:—

Executive Directors:

Mrs. Fung Yi Hao Yvette (*Deputy Chairman*)

Mr. Fan Cheuk Hung (*Managing Director*)

Non-executive Directors:

Mr. Lai Ming Joseph

Mr. Kwong Ki Chi

Independent Non-executive Directors:

Professor Woo Chia Wei (*Chairman*)

Mr. Shih Wing Ching

Mr. Tsang Cheung

Mr. Pau Wah Kin

By Order of the Board

Chan Ip Sing

Company Secretary

Hong Kong, 30th September 2004

* For identification purpose only